IDeonono
1. My name is Harriet.
   I use a wheelchair to get around.

2. My name is Harriet.
   I have been deaf since birth.

3. My name is Harriet.
   Some of the potential challenges I face in a workplace not designed for me are:
   It’s difficult for me to carry large objects. I have trouble grasping objects, like pens and doorknobs. I don’t write neatly. I struggle with tasks that require the coordinated use of two hands at once.

4. My name is Harriet.
   I have Down Syndrome.

5. My name is Harriet.
   I have a learning disability.
Simulating disability promotes distress and fails to improve attitudes toward disabled people.
Pathological Altruism
design Questioning
when we're finally able to question the systems that disable us, everyone involved stops seeing our bodies as the problem
design Questioning
design Questioning
design thanking
Justin Gallegos suffers from Cerebral Palsy but dreams of breaking the 2 hour barrier in the half marathon.
Little does Justin know, inside John's folder is his Nike Contract. John is the Insights Director for Nike.
Beneficiary
"Savior mentality is reinforced, because the pet cannot verbally express an opinion of its own, the owner may project whatever interpretation he or she wishes on the pet’s behavior and do so without fear of contradiction."
Empathy
Empathy

1. Reifies power structures
Empathy

1. Reifies power structures
2. Prescribes Emotions
Empathy

1. Reifies power structures
2. Prescribes Emotions
3. Silences the Recipient
Beneficiary

Mutuality
Mutuality:
a Radical act by an individual or group of individuals intended to create space for sustainable participation within a system or institution that benefits from representing or serving them.
WITH
When a character is made to be detailed with many character traits, the result is that the audience views the character as superficial.
ODDS OF WINNING A GOLD MEDAL?
The more authentically we speak, the less we are believed.
IxWU
interact with us